Chapter 24
REDEPLOYMENT

This chapter describes the process for redeploying the military personnel structure and operating the critical personnel systems for a major contingency force following the conclusion of operations.

PROPONENCY

The proponent for the redeployment process is the DCSOPS. The proponent for the human dimension is the DCSPER. The Army Force (ARFOR) commander is the executing agent.

OVERVIEW

Theater operational requirements determine the schedule for redeploying units and individuals. Redeployment must support post conflict activities related to the strategic end state, the transition to peace, and reconstitution. The ARFOR commander will ensure redeployment scheduling visibility as quickly as possible. The joint operations planning and execution system (JOPES) and the global transportation network (GTN) redeployment time-phased force deployment data (TPFDD) are the preferred means of gaining visibility. The personnel system will forward advance and final manifests by electronic means to affected major commands, installations, and USTA PERSCOM, if GTN is not available.

OPERATIONAL FOCUS

There are three major concerns for the personnel community during redeployment: assisting in managing the personnel flow to home stations, reducing or eliminating the personnel structure in the theater of operations, and supporting reconstitution of units to premobilization levels of readiness. Rebuilding unit integrity and accounting for individuals are activities which begin in theater and continue after arrival back at the sustaining base.

PERSONNEL FLOW

The personnel flow includes units and individuals. Unit movement is the normal mode. However, if units were provisionally organized in theater or units have absorbed replacements during operations, redeployment of some or all of the unit as individuals may be necessary.

Commanders and personnel managers consider several personnel categories in deciding how to redeploy soldiers and Army civilians. The soldier categories consist of unit and individual sets. Unit subsets include Active Component and mobilized Reserve Component units. Individual subsets include the following personnel categories:

● Soldiers and civilians from Active Component units ordered to move as individual fillers or replacements.
● Reserve Component soldiers ordered to active duty as individuals (for example, reserve soldiers on temporary tours of active duty (TTAD), individual mobilization augmenters (IMA), and individual ready reserves (RR).
● Retired soldiers recalled to active duty.
● Soldiers and civilians permanently stationed overseas attached to CONUS-based units.
● Soldiers and civilians permanently based in CONUS attached to units based overseas.
● Soldiers directly from advanced individual training without permanent assignments.

The theater DCSPER announces policy for routing individual soldiers and Army civilians who cannot, for practical reasons, redeploy with their units. Unit commanders identify these soldiers and civilians and report them to the supporting personnel services battalion (PSB) for individual redeployment. These personnel process through a theater replacement company for movement to their ultimate destination.

Units complete evaluation reports for all eligible soldiers who redeploy individually before they

leave the theater of operations. They may defer completing reports for soldiers returning to the home station with the unit.

Before units redeploy, commanders submit award recommendations for all deserving soldiers and Army civilians who redeploy individually. Approval authorities provide soldiers with orders and other award elements.

To fulfill the personnel management role during the redeployment process, the theater PERSCOM or a designated personnel group assign a replacement company to support soldiers moving individually.

Each personnel group establishes a personnel processing center at staging areas adjacent to ports of embarkation. Personnel assets available in theater, such as elements from a replacement company or PSB, may be assigned for this mission.

The theater PERSCOM or designated personnel group also dispatches final personnel processing teams to staging areas (for example, flight lines) adjacent to ports of embarkation. These teams verify soldier identification against unit manifests and generate/adjust manifests as necessary for unit redeployment. They also conduct liaison with the mobile aeromedical staging facility to obtain manifests for medically evacuated personnel. The team coordinates changes to manifests with Air Force personnel and transmits a copy of final manifests to the theater PERSCOM/personnel group so a redeployment data base can be maintained. It also may provide limited personnel services such as identification instrument issue.

The theater PERSCOM transmits copies of each flight manifest to PERSCOM, appropriate major command, and destination installation commander as soon as each flight departs. These transmissions are by electronic means. They must take place within two hours after the flight departs.

PERSONNEL STRUCTURE

The disengagement process for personnel units is complex. Sufficient structure must remain to continue performing the critical personnel functions and support the redeployment process. Consequently, the theater PERSCOM and personnel group commanders must carefully consider these requirements in timing personnel unit redeployment. Personnel units may redeploy incrementally or as complete units.

RESIDUAL FORCE

A residual force may remain to recover equipment, provide maintenance, schedule transportation, or participate in post operation activities. The senior personnel leader will recommend the appropriate personnel support structure for this force.

RESPONSIBILITIES

The personnel dimension of the redeployment process depends on the following units and agencies. They have critical roles in establishing and operating the personnel redeployment system.

UNIT COMMANDERS

Responsibilities are the following:

- Identify and report to the battalion S1 those soldiers, civilians, and joint assigned/attached personnel who should redeploy individually.
- Prepare soldiers for redeployment.
- Submit personnel evaluation reports.
- Submit award recommendations.
- Ensure that soldiers inform families of any change of unit and/or unit address.

BATTALION S1

Responsibilities are the following:

- Assist unit commanders to identify soldiers, civilians, and joint assigned/attached personnel who should redeploy individually.
- Assist unit commanders to prepare soldiers for redeployment.
- Manage personnel evaluations requirements.
- Process award recommendations.

PERSONNEL SERVICES BATTALION

Responsibilities are the following:

- Assist unit commanders by identifying soldiers, civilians, and joint assigned/attached personnel who should redeploy individually.
- Report individual redeployment requirements to the personnel group.
- Assist commanders by preparing soldiers, civilians, and joint assigned/attached personnel for redeployment.
- Assist commanders by processing personnel evaluation reports.
- Assist commanders by processing award recommendations.

REDEPLOYMENT REPLACEMENT COMPANY

Responsibilities are the following:

- Support individually redeploying soldiers, civilians, and joint assigned/attached personnel.
- Coordinate redeployment scheduling.
- Prepare manifests.
- Coordinate transportation requirements.

PERSONNEL GROUP

Responsibilities are the following:

- Continue to manage the critical personnel systems.
- Plan and execute the personnel structure disengagement.

DESIGNATED REDEPLOYMENT PERSONNEL GROUP

Responsibilities are the following:

- Provide a replacement company to support individually redeploying soldiers.
- Provide personnel to man personnel processing centers and teams at staging areas and ports of embarkation.
- Provide technical supervision for personnel processing centers and teams.
- Coordinate with Reserve Component liaison cells to provide unique Army Reserve and National Guard soldiers with personnel support.

THEATER PERSCOM

Responsibilities are the following:

- Establish the personnel structure necessary to support the redeployment process, and continue operating the critical personnel functions.
- Develop the theater-level plan for redeploying the personnel support structure.
- Determine the need for personnel support to sustain a residual force and support post conflict activities.
- Develop and maintain a redeployment data base.

THEATER DCSPER

The theater DCSPER will formulate and announce policy for those personnel categories that will redeploy individually.

SUSTAINING BASE

Responsibilities are the following:

- Publicize manifests for returning units.
- Furnish resources necessary for demobilization.

USTA PERSCOM

Responsibilities are the following:

- Prescribe transition processing requirements for demobilization/release from active duty.
- Provide individual augmentation for the theater ARFOR commander's residual force requirements and/or post conflict activities.
- Provide the theater ARFOR commander with permanent assignment instructions for soldiers deployed directly from advanced individual training.

HQDA DCSPER

Responsibilities are the following:

- At a prudent time, authorize separation for those Active and Reserve Component soldiers retained on active duty beyond their normal separation date.
- Provide transition leave policy.